

LOUIS VUITTON

HORIZONS

GRADUATE PROGRAM

PRODUCT EDITION | SEPTEMBER 2025



GRADUATE PROGRAM

PRODUCT EDITION | MÉTIERS ROTATIONS

COSMETICS & INNOVATION
PROJECT

DEVELOPMENT PATH
(coaching, mentoring...)

DEDICATED SUPPORT BY
PRODUCT HR MANAGER AND
MENTORS



1 RETAIL
DISCOVERY

EMEA Zone
(2 months)

2 ATELIER
DISCOVERY

(2 weeks)



3 COLLECTION
MERCHANTISER

(6/9 months)



4 RETAIL
MERCHANTISER

(6/9 months)

5 DIGITAL
DISCOVERY

(2 months)



How can you onboard on the Louis Vuitton HORIZONS Graduate Product Program?

What is Louis Vuitton HORIZONS Graduate Product Program?

At Louis Vuitton, we foster talent development in all its forms through training, collaborative projects and temporary assignments, or mobility in our Maison or within the LVMH Group. Every career is unique, reflecting the unparalleled diversity of our talents and Métiers. HORIZONS Graduate Product Program is the best way to share this vision with you. Our program offers a tailor-made experience and development path enabling you to craft your own journey, mentored by a senior leader.

Where will the rotations take place?

All the rotations will take place in France and in the EMEA region.

When will I know my first rotational assignment?

HORIZONS Graduate Product Program is built for you. As such, you will be able to select your rotational assignments 'à la carte' in partnership with the business and HR teams responsible for your development. The selection will be made during the summer to start in September 2025.

What can I expect in terms of development?

To ensure you have all the tools and resources to succeed on this program, you will have access to a tailored-made development path, including in-class and on-the-job training. Your manager, a senior mentor, and the HR team will support you in crafting your unique career. To kickstart your journey, you will have a customized onboarding experience, enabling you to discover the world of Louis Vuitton before taking on your first assignment.

What skills are Louis Vuitton looking for?

We are looking for passionate graduates in the early stages of their career, and who aspire to become Product leaders. During the recruitment process we will be looking for:

- Interest in and curiosity towards product development
- Appetite for a career in the luxury sector
- High sensitivity to product and consumer trends
- Great communication skills

How can you onboard on the Louis Vuitton HORIZONS Graduate Product Program?

Who is eligible?

No previous experience in Luxury or Product Management is necessary to apply, but a strong sense of product sensibility is essential.

Candidates should :

- Hold a European Master Degree or international equivalent
- Be available to start working full time in September 2025 in Paris
- Have no more than 2 years work experience (excluding internships, apprenticeships and summer jobs)
- Be fluent in English (French is a plus, but not mandatory)
- Not hold a permanent contract within the LVMH Group

What can I expect from the recruitment process?

- Application submission between the 13th of December 2024 to the 31st of January via our career website jobs.louisvuitton.com
- Case study emphasizing key knowledge of product sensibility to submit before the application deadline
- On-line assessments
- Video or in-person interview with our HR team
- In-person assessments will take place on 29th of April 2025, in Paris (all expenses are covered by Louis Vuitton)
- Feedback to candidates by end of April

Who will follow my development?

During the program you can rely on exceptional support: your manager, a senior mentor, and a dedicated HR team to help you craft your unique career. You will also benefit from the rich Louis Vuitton Product community and connect with the vibrant talent ecosystem across the Maisons of the LVMH group.

What are my career prospects after the program?

The program is just the beginning of your career journey with Louis Vuitton. After the completion of the program, you will work with our manager and HR partner to identify your first permanent position in the company. You can count on our continuous support during and after the program to craft your professional journey with us.

Any pending questions?

Please contact us through: horizons_produit.fr@louisvuitton.com

GRADUATE PROGRAM

PRODUCT EDITION | SELECTION PROCESS

1



APPLICATIONS

13/12 to 31/01/2025

Recruitment Agency

2



ONLINE TESTS

10/02 to 18/02

Recruitment Agency

3



FACE TO FACE INTERVIEWS

24/02 to 28/03

LV team & Recruitment Agency

4



ASSESSMENT DAY

29/04

LV team & Recruitment Agency

5



ONBOARDING WEEK

September

LV teams

8 SKILLS

- PRODUCT SENSIBILITY
- CURIOSITY & OPENNESS TO THE WORLD

- EXCELLENCE
- DEAL WITH AMBIGUITY

- IMPACT & INFLUENCE
- SELF AWARENESS & WILLINGNESS TO LEARN

- INTERPERSONAL INTELLIGENCE
- AGILITY