

LOUIS VUITTON

HORIZONS

GRADUATE PROGRAMS BY LOUIS VUITTON
AUSTRALIA 2025 | LUXURY RETAIL MANAGEMENT EDITION



What is HORIZONS Luxury Retail Management Edition

It is a graduate development program designed to accelerate recent graduates into leadership positions in our retail stores, through a 24-month development journey.

Where will the rotations take place?

The rotations will take place within our Sydney store network, however there may be interstate or overseas exposure in the form of a short-term assignment, or event support in line with your individual development journey.

What are the 3 rotations?

CLIENT DISCOVERY: Take flight with **6 months** as a **Client Advisor** in store, the best way to understand the heart of our business – working day to day with Our Clients

360 BUSINESS EXPOSURE: Expand your horizons with **6 months** in a corporate role to understand how various functions collaborate and support our retail teams to drive the business.

TEAM MANAGEMENT EXPEDITION: Your final **12 months** will see you expand your leadership skills as either a Senior Client Advisor / Manager-in-Training. In this rotation, you will learn the fundamentals of how to lead people, identify and strategically build client opportunities, and take ownership on driving your business category.

Where do I land after 2 years?

When you successfully complete your rotations, you will graduate from HORIZONS as a Team Manager.

Tell me about Louis Vuitton in Australia?

Our stores redefine the cityscape and set new standards for luxury lifestyle. They are amongst the most distinguished stores globally. We continue to craft new realities with store rejuvenations and new store openings that are cultural epicenters. Your role will have a significant impact to the success of our brand. Understand our Work Culture [here](#).

What is the ideal profile?

We are a unique business who will go the extra mile to look for the most passionate, most unique YOU with:

- Audacious fervor for Luxury and deep curiosity for understanding clients/trends
- Relentless pursuit for going above and beyond, while caring and collaborating
- A distinctive track record beyond academics, be it an educational society, internship, hobbies or anything else that makes you stand out!
- No more than 2 years' of full-time work experience
- Availability to start work in a full-time capacity in Sydney, Australia from January 2025.

What can I expect in terms of development?

You will have access to a tailored-made development path, including in-class and on-the-job training. Your manager, a senior mentor and HR team will support you in crafting your unique career in our Maison.

To kickstart your journey, you'll have a customized onboarding experience, enabling you to discover the world of Louis Vuitton.

Who will follow my development?

During the program you can rely on exceptional support from a community of leaders who are championing for your success. You will have a Reporting Manager for each rotation who will coach you, a Program Mentor that will follow you throughout all rotations, and your HR Partners that will always be alongside you. There is also the global HORIZONS community with rich networks and friendships that will hold you.

What are the future possibilities?

Career mobility is a key part of the Louis Vuitton DNA. A career in the stores sets you up with strong foundation in the heart of the business. Your store experience can open future career possibilities in functions such as Store Management, Client Development, Merchandising, Supply Chain, Retail Performance and more. Moves are dependent on individual performance and business needs.

What can I expect from the recruitment process?

Application Opens	1-on1 conversations	Connect Day	Welcome Week
June 24	September 24	October 24	January 2025
Submit your application with some basic information, and 2 simple written/video questions.	1 to 2 rounds of conversations with our HR and/or Business leaders, for us to know your aspirations, and what's unique about you.	Finalist are invited to an assessment session for us to connect at a deeper level with you, and to understand your working style through a series of activities. It will be an experiential session where you will also have the opportunity to get to know the team better.	Your journey begins. Successful candidates will officially join Louis Vuitton and be comprehensively onboarded and set up for success.

Any other questions?

Please contact us at horizons.au@louisvuitton.com. Due to high volumes of emails expected, we seek your understanding and patience whilst we respond to applicants.