

LOUIS VUITTON

# HORIZONS

GRADUATE PROGRAM BY LOUIS VUITTON  
PHILIPPINES 2024 | LUXURY RETAIL MANAGEMENT EDITION



## What is HORIZONS Luxury Retail Management Edition

It is a graduate development program to accelerate recent graduates into team management positions in the stores, through a 24-month development journey.

## Where will the rotations take place?

The rotations will take place in the Philippines. There may be overseas exposure in the form of a short-term assignment at a regional event within the 24 months. Travel may also be required according to business needs.

## What are the 3 rotations?

**CLIENT DISCOVERY:** Take flight with 6 months as a Client Advisor in a store, to understand the heart of our business – Our Clients

**360 BUSINESS EXPOSURE:** Expand your horizons with 6 months in a corporate role to understand how various functions work together with Stores to drive the business

**TEAM MANAGEMENT EXPEDITION:** In the final 12 months as a Senior Client Advisor / Team Manager-in-Training, you learn how to lead people, build client opportunities, and drive the business

## Where do I land after 2 years?

When you successfully complete your rotations, you will graduate from HORIZONS as a Team Manager.

## Tell me about Louis Vuitton in the Philippines?

Our stores redefine the cityscape and set new standards for luxury lifestyle. We continue to craft new realities with store rejuvenations and new store openings that are cultural epicenters. The Philippines stores at Greenbelt 3, Solaire and Nustar (Cebu) are amongst the largest in the luxury industry. Your role will have a significant impact to the P&L of our brand. Understand our Work Culture [here](#).

## What is the ideal profile?

We are a unique business who will go the extra mile to look for the most passionate, most unique YOU with:

- Audacious fervor for Luxury and deep curiosity for understanding clients/trends
- Relentless pursuit for going above and beyond, while caring and collaborating
- Distinctive track record beyond academics, be it a school society, internship, side gig or anything else that tells us to take good look at you!
- No more than 2 years' work experience (excluding internships)
- Availability to start work full-time in the Philippines, August 2024

### What can I expect in terms of development?

You will have access to a tailored-made development path, including in-class and on-the-job training. Your manager, a senior mentor and HR team will support you in crafting your unique career in our Maison.

To kickstart your journey, you'll have a customized onboarding experience, enabling you to discover the world of Louis Vuitton.

### Who will follow my development?

During the program you can rely on exceptional support from a community of leaders who are championing for your success. You will have a Reporting Manager for each rotation who will coach you, a Program Mentor that will follow you throughout all rotations, and your HR Partners that will always be alongside you. There is also the global HORIZONS community with rich networks and friendships that will hold you.

### What are the future possibilities?

Career mobility is a key part of the Louis Vuitton DNA. A career in the stores sets you up with strong foundation in the heart of the business. Your store experience can open future possibilities in functions such as Store Management, Client Development, Merchandising, Supply Chain, Retail Performance and etc. Moves are dependent on individual performance and business needs.

### What can I expect from the recruitment process?

Application Opens	1-on1 conversations	Connect Day	Welcome Week
Apr/ May 24	May/ Jun 24	Jun/ Jul 24	Aug 24
Submit your application with some basic information, and 2 simple written/video questions.	1 to 2 rounds of conversations with our HR and/or Business leaders, for us to know your aspirations, and what's unique about you.	Finalist are invited to a half-day session for us to connect at a deeper level, to understand your culture fit and working style through a series of activities.  It will be an experiential session where you will get to know us better too.	Your journey begins. Successful candidates will officially join Louis Vuitton, and be comprehensively onboarded and set up for success.

### Any other questions?

Please contact us at [horizons.ph@louisvuitton.com](mailto:horizons.ph@louisvuitton.com). Due to high volumes of emails expected, we seek your understanding if we are unable to respond in time.